3. Grievances Redressal Committee

Grievances are concerns, problems or complaints that employees raise with their employers.All employees have a right to know how their grievances will be resolved. The governing body requires the school grievance procedures to promote fairness and consistency in the treatment of individual employees, and reflect the relevant policy on equal opportunities and avoidance of discrimination.

GRIEVANCES REDRESSAL COMMITTEE 2026-2027		
1	MS. SHIKHA GAUR	PRINCIPAL
2	MR. UMESH MISHRA	MANAGER
3	MS. PALLAVI DUBEY	ACTIVITY COORDINATOR
4	MS. ANIKA SAXENA	FEMALE TEACHER
5	MS. RAKSHA SHARMA	FEMALE TEACHER
6	MR. LOKENDRA SHIRKE	NON-TEACHING STAFF MEMBER

We also conduct various "Gender sensitization" programmes, adolescence related programs and special activities from time to time:

TEACHERS' WORKSHOPS

Gender Sensitization workshop is being conducted on a monthly basis where Protection of Children from Sexual Offences (POCSO) act is discussed. The teachers are trained to attend to adolescence related issues. They are primarily made aware to notice the **Committee** behavior pattern of children. This particularly includes close monitoring of academic performance and psychological behavior, categorically in cases of sudden decline in performance, lack of interest, depression, aloofness etc. The teachers are educated on how to counsel a child if they notice such behavior pattern. They are also well trained to talk to parents on the subject of child sexual abuse from time to time.

STUDENTS' WORKSHOPS

In order to provide a safe, protective and conducive environment to our children for their overall development, we keep conducting workshops wherein children are taught to differentiate between good touch and bad touch. They are encouraged not to hide things and to report inappropriate behavior to their teacher. There is also a provision of COMPLAINT BOX and in the School, where children can drop their complaints though we have not received any complaints so far.

CCTV CAMERAS

The entire School premises and every Class room is under CCTV surveillance which is personally monitored by the Head of the Institution.

Manager
Bhartiyam Vidya Niketan
Gwalior
Manager

Principal
Bhartiyam Vidya Niketan
Gwalior
Principal